Cruse Bereavement Care is the largest bereavement charity in the UK. As co-authors of the new cross-sector Bereavement Care Service Standards, a lead partner of the ACAS Bereavement in the Workplace guidelines and publishers of the international journal Bereavement Care, Cruse has a longstanding reputation for excellence in bereavement support.

Whatever the need, Cruse is here to help find the appropriate solution for your organisation.

The business need
We know that while many bereaved employees cope reasonably well at work, others struggle to manage their loss and engage productively with their colleagues and workload. A well-planned and managed approach to bereavement at work helps bereaved employees to cope better with their loss and:
- supports their return to productivity
- avoids unnecessary staff turnover
- reduces absenteeism and sick leave
- addresses the impact on colleagues and co-workers
- strengthens corporate culture and team morale.

What employees need
Bereavement affects people in many different ways including physically, emotionally, psychologically and spiritually. Some people find work a useful focus, others a draining distraction from their need to grieve. Most people agree that what can be most helpful from employers at a time of bereavement is that:
- their loss is acknowledged and its impact is recognised
- they are effectively supported
- all their colleagues, particularly managers and human resources staff are sensitive to their individual needs.

Policy formulation, training and consultancy
Cruse provides a range of training courses to help you support your employees. All courses can be tailored to your specific needs and delivered to your workforce on site. Courses include:
- Bereavement skills for managers
- Developing a bereavement policy
- Return-to-work interviews
- Bereavement in the workplace

On-site support packages
Cruse provides comprehensive bereavement support packages and works with your Human Resources or Management team throughout the bereavement process. Whether in a crisis or on a more managed basis we can help establish appropriate support structures for individuals and teams, and advise on communication with bereaved individuals and families, organisational stakeholders and the media. We offer:
- on-site bereavement support
- communications strategy
- on-site team meetings facilitation.

Publications
Cruse also offers a wide range of organisationally branded publications on loss, grief and bereavement, including After the death of someone very close, Supporting bereaved children and Bereaved by suicide. For more in-depth reading there are links to recommended books on grief and bereavement on our website www.cruse.org.uk

Find out more
For a confidential discussion about all your workplace bereavement support training needs call Suzanne Quinn, Regional Training Manager on 028 9079 2419 or email suzanne.quinn@cruse.org.uk

Our National Helpline number for bereavement support is 0844 477 9400