

Volunteers have always been and remain at the very heart of Cruse, supporting thousands of bereaved people every year and playing an incredible role enriching so many aspects of our organisation.

About the role:

We are looking for a volunteer to join the People and Culture Committee as an independent member. As an independent member your role will be to support Trustee members of the committee providing:

- Oversight of Cruse HR practice and policies.
- Oversight development and delivery People strategy and culture includes staff and volunteers.
- Oversight legal and regulatory compliance relating to staff and volunteers.
- Monitors risks relating to workforce – staff and volunteers.
- Review Cruse culture and values.
- Supports Cruse EDI development and delivery.

What you will be doing:

Attending and fully participating in quarterly People and Culture Committee meetings.

Skills and experience needed:

- Experience in HR roles, including employee relations and recruitment.
- Strong knowledge of HR policies, employment legislation, and good practice.
- Knowledge and experience of volunteering best practice, organisational design and development or learning and development is desirable.

Time commitment:

- Committee meetings are held quarterly.
- You need to be available during the working week, the meetings last for up to 2 hours.
- You need to be available to read papers before meetings and to respond to ad hoc queries.

What's in it for you:

- An opportunity to use your expertise and support the Cruse Board.

Who you'll be volunteering alongside:

- You will work with Trustee members of the People and Culture Committee.

Practical considerations:

- Confidentiality is important for this role.
- Meetings are held virtually, with occasional meetings in person. You need to be able to travel to attend in person when required.

Our values

Kind



Genuine



Inclusive



Ambitious

